

SECURA GROUP LIMITED
(Company Registration No. 201531866K)
(Incorporated in the Republic of Singapore)

NOTICE OF ANNUAL GENERAL MEETING

NOTICE IS HEREBY GIVEN that the annual general meeting (“**AGM**”) of Secura Group Limited (the “**Company**”) will be held at 38 Alexandra Terrace, Level 2, Singapore 119932 on **Thursday, 30 April 2026 at 2.00 p.m.** to transact the following businesses:

AS ORDINARY BUSINESS

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| 1. To receive and adopt the Directors’ Statement and the Audited Financial Statements of the Company for the financial year ended 31 December 2025 (“ FY2025 ”) together with the Auditors’ Report thereon. | Resolution 1 |
| 2. To declare a first and final tax exempt (one-tier) dividend of 0.1375 Singapore cents per share for FY2025. | Resolution 2 |
| 3. To re-elect Mr Kan Kheong Ng, a Director retiring pursuant to Article 93 of the Constitution. <i>(Refer to explanatory note (i) provided)</i> | Resolution 3 |
| 4. To re-elect Mr Wilson Sam, a Director retiring pursuant to Article 93 of the Constitution. <i>(Refer to explanatory note (ii) provided)</i> | Resolution 4 |
| 5. To approve the payment of Directors’ fees of up to S\$250,000 for the financial year ending 31 December 2026, payable quarterly in arrears. (FY2025: S\$300,000) | Resolution 5 |
| 6. To re-appoint Ernst & Young LLP as the auditors of the Company for the ensuing year and to authorise the Directors to fix their remuneration. | Resolution 6 |

AS SPECIAL BUSINESS

To consider and, if thought fit, to pass the following resolutions with or without any modifications as ordinary resolutions:

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| 7. Authority to allot and issue shares in the capital of the Company
<i>(Refer to explanatory note (iii) provided)</i> | Resolution 7 |
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That pursuant to Section 161 of the Companies Act 1967 of Singapore (“**Act**”) and Rule 806 of the Listing Manual Section B: Rules of Catalist of the Singapore Exchange Securities Trading Limited (“**SGX-ST**”) (“**Catalist Rules**”), the board of directors of the Company (“**Directors**”) be authorised and empowered to:

- (a) (i) issue shares (“**Shares**”) in the Company whether by way of rights, bonus or otherwise; and/or
- (ii) make or grant offers, agreements or options (collectively, “**Instruments**”) that might or would require Shares to be issued, including but not limited to the creation and issue of (as well as adjustments to) options, warrants, debentures or other instruments convertible into Shares,

at any time and upon such terms and conditions and for such purposes and to such persons as the Directors may in their absolute discretion deem fit; and

- (b) (notwithstanding the authority conferred by this resolution may have ceased to be in force) issue Shares in pursuance of any Instruments made or granted by the Directors while this resolution was in force,

provided that:

- (1) the aggregate number of Shares (including Shares to be issued in pursuance of the Instruments, made or granted pursuant to this resolution) to be issued pursuant to this resolution shall not exceed 100% of the total number of issued Shares (excluding treasury shares and subsidiary holdings) (as calculated in accordance with sub-paragraph (2) below), of which the aggregate number of Shares to be issued other than on a pro rata basis to shareholders of the Company (“**Shareholders**”) shall not exceed 50% of the total number of issued Shares (excluding treasury shares and subsidiary holdings) (as calculated in accordance with sub-paragraph (2) below);

- (2) (subject to such calculation as may be prescribed by the SGX-ST) for the purpose of determining the aggregate number of Shares that may be issued under sub-paragraph (1) above, the total number of issued Shares (excluding treasury shares and subsidiary holdings) shall be based on the total number of issued Shares (excluding treasury shares and subsidiary holdings) at the time of the passing of this resolution, after adjusting for:
- (a) new Shares arising from the conversion or exercise of any convertible securities;
 - (b) new Shares arising from exercise of share options or vesting of share awards; and
 - (c) any subsequent bonus issue, consolidation or subdivision of Shares.

Adjustments in accordance with sub-paragraph (2)(a) or (2)(b) are only to be made in respect of new Shares arising from convertible securities, share options or share awards which were issued and outstanding or subsisting at the time of the passing of this resolution;

- (3) in exercising the authority conferred by this resolution, the Company shall comply with the provisions of the Catalist Rules for the time being in force (unless such compliance has been waived by the SGX-ST) and the Constitution; and
- (4) unless revoked or varied by the Company in a general meeting, such authority shall continue in force until the conclusion of the next AGM or the date by which the next AGM is required by law to be held, whichever is earlier.

8. **Renewal of the Share Buyback Mandate**
(Refer to explanatory note (iv) provided)

Resolution 8

That:

- (a) for the purposes of Section 76C and 76E of the Act, the exercise by the Directors of all of the powers of the Company to purchase or otherwise acquire Shares not exceeding in aggregate the Maximum Limit (as hereafter defined), at such price(s) as may be determined by the Directors from time to time up to the Maximum Price (as hereafter defined), whether by way of:
 - (i) on-market purchase(s) (each an “**Market Purchase**”) on the SGX-ST; and/or
 - (ii) off-market purchase(s) (each an “**Off-Market Purchase**”) in accordance with any equal access scheme(s) as may be determined or formulated by the Directors as they consider fit, which scheme(s) shall satisfy all the conditions prescribed by the Act,and otherwise in accordance with all other laws and regulations, including but not limited to, the provisions of the Act and the Catalist Rules as may for the time being be applicable, be and is hereby authorised and approved generally and unconditionally (the “**Share Buyback Mandate**”);
- (b) unless varied or revoked by the Company in a general meeting, the authority conferred on the Directors pursuant to the Share Buyback Mandate may be exercised by the Directors at any time and from time to time during the period commencing from the date of the passing of this resolution and expiring on the earlier of:
 - (i) the date on which the next AGM is held or required by law to be held; or
 - (ii) the date on which purchases or acquisitions of Shares pursuant to the Share Buyback Mandate are carried out to the full extent mandated; or
 - (iii) the date on which the authority contained in the Share Buyback Mandate is varied or revoked by Shareholders in a general meeting,

in this resolution:

“**Maximum Limit**” means that number of issued Shares representing 10% of the total number of issued Shares (excluding treasury shares and subsidiary holdings) as at the date of the passing of this resolution unless the Company has effected a reduction of the share capital of the Company in accordance with the applicable provisions of the Act, at any time during the Relevant Period (as hereinafter defined), in which event the total number of issued Shares shall be taken to be the number of the issued Shares as altered (excluding any treasury

shares and subsidiary holdings that may be held by the Company from time to time);

“**Relevant Period**” means the period commencing from the date of the passing of this resolution and expiring on the date the next AGM is held or is required by law to be held, whichever is earlier, after the date of this resolution; and

“**Maximum Price**”, in relation to a Share to be purchased or acquired, means the purchase price (excluding brokerage, stamp duties, commission, applicable goods and services tax and other related expenses) which shall not exceed:

- (a) in the case of a Market Purchase, 105% of the Average Closing Price (hereinafter defined); and
- (b) in the case of an Off-Market Purchase pursuant to an equal access scheme, 120% of the Average Closing Price,

where:

- (1) “**Average Closing Price**” means the average of the closing market prices of the Shares traded on the SGX-ST over the last 5 Market Days (a “**Market Day**” being a day on which the SGX-ST is open for trading in securities), on which transactions in the Shares were recorded, immediately preceding the day of the Market Purchase by the Company or, as the case may be, the day of the making of the offer pursuant to the Off-Market Purchase, and deemed to be adjusted for any corporate action that occurs after the relevant 5 Market Days; and
- (2) “**day of the making of the offer**” means the day on which the Company announces its intention to make an offer for the purchase of Shares from Shareholders, stating the purchase price (which shall not be more than the Maximum Price calculated on the foregoing basis) for each Share and the relevant terms of the equal access scheme for effecting the Off-Market Purchase; and
- (c) the Directors and/or any of them be and are hereby authorised to complete and do all such acts and things (including executing such documents as may be required) as they and/or he may consider necessary, expedient, incidental or *in* the interests of the Company to give effect to the transactions contemplated and/or authorised by this resolution.

9. **Proposed Adoption of the Secura Employee Share Option Scheme 2026**
(Refer to explanatory note (v) provided)

Resolution 9

THAT:

- (a) the employee share option scheme to be known as the “Secura Employee Share Option Scheme 2026” (the “**Scheme**”), the summary of which is set out in the appendix to this Notice of AGM dated 8 April 2026 (the “**Appendix**”), and the rules of which (the “Scheme Rules”) have been appended to as Annexure A to the Appendix and under which options of the Company (the “**Options**”) will be granted to such selected eligible persons to subscribe for Shares in the Company on such terms and conditions and in accordance with the Scheme Rules, be and is hereby approved and adopted; and
- (b) the Directors and/or the Nominating and Remuneration Committee (the “**Committee**”), be and are hereby authorised as follows:
 - (i) to establish and administer the Scheme;
 - (ii) to modify and/or amend the Scheme from time to time, provided that such modifications and/or amendments are effected in accordance with the Scheme Rules and to do all such acts and to enter into all such transactions, arrangements and agreements as may be necessary or expedient in order to give full effect to the Scheme;
 - (iii) to grant Options in accordance with the Scheme Rules and to allot and issue or deliver, from time to time, such number of new Shares required pursuant to the exercise of the Options under the Scheme (provided that the aggregate number of Shares over which options or awards are granted under the Scheme, the Plan (as defined in Resolution 11 below) and any other share-based incentive schemes or share plans of the Company, shall not exceed 15.0% of the total number of issued Shares (excluding treasury shares and subsidiary holdings));

- (iv) subject to the same being allowed by law, to apply any Share purchased or acquired under any share purchase mandate and to deliver such existing Shares (including any shares held in treasury) towards the satisfaction of the Options granted under the Scheme; and
- (v) to complete and do all acts and things (including executing such documents as may be required) as they may consider necessary, desirable or expedient to give effect to the transactions contemplated and authorised by this resolution or as they shall deem fit in the interests of the Company.

10. **Proposed Grant of Authority to Offer and Grant Options under the Scheme at a Discount**
(Refer to explanatory note (vi) provided)

Resolution 10

THAT, subject to and contingent upon Ordinary Resolution 9 as set out in this Notice of AGM being approved:

- (a) approval be and is hereby given for Options to be granted under the Scheme with exercise prices set at a discount not exceeding 20.0% of the Market Price (as defined below) for the Shares at the time of the grant of the Option, provided that such discount does not exceed the relevant limits set by the SGX-ST from time to time; and
- (b) in this Notice of AGM, the term (i) "**Market Price**" means the average of the last dealt prices for a Share determined by reference to the daily Official List published by the SGX-ST for a period of five (5) consecutive Market Days immediately prior to the relevant Date of Grant provided always that in the case of a Market Day on which the Shares are not traded on the SGX-ST, the last dealt price for Shares on such Market Day shall be deemed to be the last dealt price of the Shares on the immediately preceding Market Day on which the Shares were traded, rounded up to the nearest whole cent in the event of fractional prices; and (ii) "**Market Day**" means a day on which the SGX-ST is open for trading in securities.

11. **Proposed Adoption of the Secura Performance Share Plan 2026**
(Refer to explanatory note (vii) provided)

Resolution 11

THAT:

- (a) the performance share plan to be known as the "Secura Performance Share Plan 2026" (the "**Plan**"), the summary of which is set out in, and the rules of which (the "**Plan Rules**") have been appended as Annexure B to the Appendix and under which awards (the "**Awards**") of fully paid-up Shares will be granted, free of charge to such selected eligible persons on such terms and conditions and in accordance with the Plan Rules, be and is hereby approved and adopted; and
- (b) the Directors and/or the Committee, be and are hereby authorised as follows:
 - (i) to establish and administer the Plan;
 - (ii) to modify and/or amend the Plan from time to time, provided that such modifications and/or amendments are effected in accordance with the Plan Rules and to do all such acts and to enter into all such transactions, arrangements and agreements as may be necessary or expedient in order to give full effect to the Plan;
 - (iii) to grant Awards in accordance with the Plan Rules and to allot and issue or deliver, from time to time, such number of new Shares required pursuant to the vesting of the Awards under the Plan (provided that the aggregate number of Shares over which options or awards are granted under the Plan, the Scheme and any other share-based incentive schemes or share plans of the Company, shall not exceed 15.0% of the total number of issued Shares (excluding treasury shares and subsidiary holdings));
 - (iv) subject to the same being allowed by law, to apply any Share purchased or acquired under any share purchase mandate and to deliver such existing Shares (including any shares held in treasury) towards the satisfaction of the Awards granted under the Plan; and

- (v) to complete and do all acts and things (including executing such documents as may be required) as they may consider necessary, desirable or expedient to give effect to the transactions contemplated and authorised by this resolution or as they shall deem fit in the interests of the Company.

AS SPECIAL RESOLUTION

Resolution 12

To consider and, if thought fit, to pass the following special resolution:

12. **Proposed Adoption of the New Constitution**
(Refer to explanatory note (viii) provided)

THAT:

- (1) the regulations contained in the new Constitution (the "**New Constitution**") (the full text blacklined against the equivalent provisions in the existing Constitution (the "**Existing Constitution**") as set out in Annexure C to the Appendix), be approved, and if so approved at the AGM, adopted from the date of the AGM as the Constitution of the Company in substitution for, and to the exclusion of, the Existing Constitution; and
- (2) the Directors be and are hereby authorised to complete and do all such acts and things (including executing such documents and approving any amendments, alterations or modifications to any documents as may be required) as they may consider expedient or necessary to give effect to this Special Resolution as they or each of them may in their or each of their absolute discretion deem fit in the interests of the Company.

By Order of the Board

Foo Soon Soo
Company Secretary

Singapore, 08 April 2026

Explanatory Notes:

- (i) *Ordinary Resolution 3*
Mr Kan Kheong Ng will, upon re-election as a Director, remain as the Executive Director and Chief Executive Officer of the Company. Mr Kan holds approximately 0.01% of the issued share capital of the Company.

- (ii) *Ordinary Resolution 4*
Mr Wilson Sam will, upon re-election as a Director, remain as Non-Independent Non-Executive Director and will remain as a member of the Audit and Risk Committee. He will be considered non-independent for the purpose of Rule 704(7) of the Catalist Rules.

Additional information on Mr Kan Kheong Ng and Mr Wilson Sam, which is required under Rule 720(5) of the Catalist Rules, is set out on pages 184 to 190 in the Company's FY2025 annual report.

- (iii) *Ordinary Resolution 7*, if passed, will empower the Directors, effective until the conclusion of the next AGM, or the date by which the next AGM is required by law to be held or such authority is varied or revoked by the Company in a general meeting, whichever is earlier, to issue Shares, make or grant Instruments convertible into Shares and to issue Shares pursuant to such Instruments, up to a number not exceeding 100% of the total number of issued Shares (excluding treasury shares and subsidiary holdings), of which up to 50% may be issued other than on a pro rata basis to Shareholders.

For determining the aggregate number of Shares that may be issued, the total number of issued Shares (excluding treasury shares and subsidiary holdings) will be calculated based on the total number of issued Shares (excluding treasury shares and subsidiary holdings) at the time this resolution is passed after adjusting for new Shares arising from the conversion or exercise of any convertible securities or shares options or vesting of share awards and any subsequent bonus issue, consolidation or subdivision of Shares. These adjustments are only to be made in respect of new Shares arising from convertible securities, share options or share awards which were issued and outstanding or subsisting at the time of the passing of this resolution. As at the date of this notice of AGM, the Company does not have any treasury shares or subsidiary holdings.

- (iv) *Ordinary Resolution 8*, if passed, will empower the Directors from the date of the passing of the resolution until the earlier of the date of the next AGM, or the date by which the next AGM is required by law to be held, to purchase or otherwise acquire, by way of Market Purchases or Off-Market Purchases, up to 10% of the total number of issued Shares (excluding treasury shares and subsidiary holdings) as at the date of passing of the resolution on the terms of the Share Buyback Mandate as set out in the Letter to Shareholders dated 8 April 2026 ("**Letter**"), unless such authority is earlier revoked or varied by Shareholders at a general meeting.

The Company may use internal sources of funds or external borrowings or a combination of both to finance the Company's purchase or acquisition of Shares pursuant to the Share Buyback Mandate. The amount of financing required for the Company to purchase or acquire its Shares, and the impact on the Company's financial position, cannot be ascertained as at the date of this notice of AGM as these will depend on, *inter alia*, the aggregate number of Shares purchased or acquired, whether the purchase or acquisition is made out of capital or profits, the purchase prices paid for such Shares, the amount (if any) borrowed by the Company to fund the purchases or acquisitions and whether the Shares purchased or acquired are cancelled or held as treasury shares. Illustrative financial effects of the Share Buyback Mandate based on the audited financial statements of the Group for FY2025 and certain assumptions are set out in paragraph 2.8 of the Letter.

- (v) *Ordinary Resolution 9*, if passed, is for the Company to adopt a new Scheme to replace the previous Secura Employee Share Option Scheme which was approved by the Shareholders on 14 January 2016 and expired on 14 January 2026. The Scheme, if approved will empower the Directors from the date of the passing of the resolution until the earlier of the date of the next AGM, or the date by which the next AGM is required by law to be held, to grant Options in accordance with the Scheme Rules and to allot and issue or deliver, from time to time, such number of new Shares required pursuant to the exercise of the Options under the Scheme (provided that the aggregate number of Shares over which options or awards are granted under the Scheme, the Plan (and any other share-based incentive schemes or share plans of the Company, shall not exceed 15.0% of the total number of issued Shares (excluding treasury shares and subsidiary holdings)).
- (vi) *Ordinary Resolution 10*, if passed, will empower the Directors to grant Options under the Scheme with exercise prices set at a discount not exceeding 20.0% of the Market Price for the Shares at the time of the grant of the Option, provided that such discount does not exceed the relevant limits set by the SGX-ST from time to time.
- (vii) *Ordinary Resolution 11*, if passed, is for the Company to adopt a new Plan to replace the previous Secura Performance Share Plan 2016 which was approved by the Shareholders on 14 January 2016 and expired on 14 January 2026. The Plan, if approved, will empower the Directors from the date of the passing of the resolution until the earlier of the date of the next AGM, or the date by which the next AGM is required by law to be held, to grant Awards in accordance with the Plan Rules and to allot and issue or deliver, from time to time, such number of new Shares required pursuant to the vesting of the Awards under the Plan (provided that the aggregate number of Shares over which options or awards are granted under the Plan, the Scheme and any other share-based incentive schemes or share plans of the Company, shall not exceed 15.0% of the total number of issued Shares (excluding treasury shares and subsidiary holding)).
- (viii) *Special Resolution 12*, if passed, is for the Company to adopt the New Constitution to streamline the Existing Constitution, to update the provisions in the Existing Constitution for compliance with the Catalist Rules and changes to the Act in recent years, and to incorporate amendments to clarify certain provisions in the Existing Constitution. Please refer to the Appendix for details.

Notes:

General

1. The AGM will be held, in a wholly physical format, at the venue, date and time stated above. Shareholders, including SRS investors, and (where applicable) duly appointed proxies and representatives will be able to ask questions and vote at the AGM in person. There will be no option for Shareholders to participate virtually.
2. Printed copies of this notice of AGM, Proxy Form, Request Form, the Appendix and the Letter will be sent to Shareholders by post. These documents will also be made available on the Company's website at the URL <https://securagroup.com.sg/investors-and-media/#event-calendar> and the SGX's website at the URL <https://www.sgx.com/securities/company-announcements>.

Register in person to attend the AGM

3. Members and (where applicable) duly appointed proxies can attend the AGM in person. To do so, they will need to register in person at the registration counter(s) outside the AGM venue on the day of the AGM. Every attendee is required to bring his/her NRIC/passport to enable the Company to verify his/her identity. The Company reserves the right to refuse admittance to the AGM if the attendee's identity cannot be verified accurately.

Submission of proxies

4. (a) A member who is not a relevant intermediary is entitled to appoint not more than two proxies to attend, speak and vote at the AGM. Where such member's form of proxy appoints more than one proxy, the proportion of the shareholding concerned to be represented by each proxy shall be specified in the form of proxy.

- (b) A member who is a relevant intermediary is entitled to appoint more than two proxies to attend, speak and vote at the AGM, but each proxy must be appointed to exercise the rights attached to a different share or shares held by such member. Where such member's form of proxy appoints more than two proxies, the number and class of shares in relation to which each proxy has been appointed shall be specified in the form of proxy.

“**Relevant intermediary**” has the meaning ascribed to it in Section 181 of the Act.

5. A proxy need not be a shareholder of the Company. A Shareholder may choose to appoint the Chairman of the AGM as his/her/its proxy.
6. The Proxy Form must be submitted to the Company in the following manners:
- (a) if submitted personally or by post, be lodged at the registered office of the Company at 38 Alexandra Terrace, Singapore 119932; or
- (b) if submitted electronically, be submitted via email to agm@securagroup.com.sg.

and in either case, must be lodged or received (as the case may be) by 2.00 p.m. on Wednesday, 28 April 2026, being not less than 48 hours before the time appointed for the holding of the AGM.

A member who wishes to submit a Proxy Form must complete and sign it before submitting it by post to the address provided above, or before scanning and submitting it via email to the email address provided above.

7. The Proxy Form must be signed by the appointor or his attorney duly authorised in writing. Where the Proxy Form is executed by a corporation, it must be executed either under its common seal or under the hand of any officer or attorney duly authorised.
8. In the case of members whose Shares are entered against their names in the Depository Register (as defined in Part 3AA of the Securities and Futures Act 2001 of Singapore), the Company may reject the form of proxy submitted if such members' names do not appear on the Depository Register maintained by The Central Depository (Pte) Limited as at 72 hours before the time fixed for holding the AGM.
9. An investor who buys shares using SRS monies (“**SRS Investor**”) (as may be applicable) may attend and cast his/her votes at the AGM in person if appointed as proxy of his/her SRS Operators. If the SRS Investors who are unable to attend the AGM but would like to vote, may inform their SRS Operators to appoint the Chairman of the AGM to act as their proxy.

Submission of questions

10. Members and SRS Investors may submit substantial and relevant questions related to the resolutions to be tabled at the AGM ahead of the AGM by email to agm@securagroup.com.sg by 2.00 p.m. on Wednesday, 15 April 2026.
11. The Company will endeavour to address all substantial and relevant questions if received by the prescribed deadline above by publishing the responses to such questions on the Company's website at the URL <https://securagroup.com.sg/investors-and-media/#event-calendar> and the SGX's website at the URL <https://www.sgx.com/securities/company-announcements> after the close of market on Friday, 24 April 2026. For substantial and relevant questions received after the prescribed deadline, the Company will endeavour to address them together with questions raised at the AGM. Where substantially similar questions are received, they will be consolidated and not all questions may be individually addressed.

Minutes of the AGM

12. The minutes of the AGM together with the responses to the substantial and relevant questions by Shareholders not already answered and announced, will be posted on the SGX's website and the Company's website within one month after the date of the AGM.

Personal data privacy:

By submitting the Proxy Form appointing a proxy(ies) and/or representative(s) to attend, speak and vote at the AGM and/or any adjournment thereof, a member of the Company (i) consents to the collection, use and disclosure of the member's personal data by the Company (or its agents) for the purpose of the processing and administration by the Company (or its agents) of proxies and/or representatives appointed for the AGM and/or any adjournment thereof and the preparation and compilation of the attendance lists, minutes and other documents relating to the AGM and/or any adjournment thereof, and in order for the Company (or its agents) to comply with any applicable laws, listing rules, regulations and/or guidelines (collectively, the “**Purposes**”), (ii) warrants that where a member discloses the personal data of the member's proxy(ies) and/or representative(s) to the Company (or its agents), the member has obtained the prior consent of such proxy(ies) and/or representative(s) for the collection, use and disclosure by the Company (or its agents) of the personal data of such proxy(ies) and/or representative(s) for the Purposes, and (iii) agrees that the member will indemnify the Company in respect of any penalties, liabilities, claims, demands, losses and damages as a result of the member's breach of warranty.